



Ministry General Information

Ministry Name	Presbytery	Synod
First Presbyterian Church of Abbotsford	Winnebago	Lakes & Prairies
Email	Preferred Phone	Website Address
abbypresbyterian@gmail.com	715-223-4001	none
Mailing Address	Alternate Phone/Email	Community Type
305 W Elm St, Abbotsford, WI 54405-9717		Small City
Congregation or Organization Size	Curriculum	Average Worship Attendance
Under 100 members	Truth:78	35
Church School Attendance		
3		
Intercultural Composition		
White: 100%		

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Solo Pastor: Installed	English
Experience Required	Other Languages

No Experience/First Ordained Call

Spanish a plus

Specify Title / PT Work Hours (if applicable)

Statement of Faith required?

PT

Yes

Employment Status

Are you open to a clergy couple?

Part-time

Yes

Ministry Requirements

Church Mission/Vision Statement

The First Presbyterian Church of Abbotsford has been called by God and organized to proclaim the good news of Jesus Christ, to minister to the needs of members of the congregation and residents of the community, and to promote peace and justice to the world. We prize the depth and diversity of our beliefs. Our love in Christ supersedes our differences. We trust in God to truly help us to love our neighbor as we love ourselves. We believe in rejoicing when one member is honored; and when one member suffers, we all suffer.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

We need a pastor who has the skills and passion for bringing in new members. Within this geographical area, population growth has been among Hispanics. We are interested in reaching out more boldly to that community, making Spanish language skills a plus. The qualities of a good salesperson, such as listening, empathy, charisma and networking, are skills that we see as important to a strong church leader, as well. We need a teacher and leader who will engage us and make disciples of our members, without doing it for us or neglecting our vision. Finally, we need someone who is "not ashamed of the gospel of Christ" and can share the gospel through both actions and evangelism.

Compensation & Housing

Minimum Effective Salary

30853

Housing Type

Open to either

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

We are looking for a pastor who is invested in being active in the community and takes part in local events and clubs. This is one way we hope to stimulate growth in our church. We are also in need of being disciplined and encouraged in international ministry. At first, fifty percent of our pastor's time should be spent on church growth. As a congregation, we are used to quality preaching, music and fellowship on Sunday morning. We realize that for growth and continued relevance in the community, we need to reach out beyond the walls of our church and will follow the leadership of a pastor who has the courage to reach out to this community with the love of Christ. We need several ways to encourage Bible study. Parishioners who are grounded in the scriptures will be more likely to stay grounded in their faith.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

We have a vision for growth. With the right Pastor leading our church, we hope to be able to grow and keep the same pastor for years to come. We have a vision for a positive impact on the greater CUDA (Colby, Unity, Dorchester, Abbotsford) Community. We are praying and working to find new ways to bring the love of God to an increasingly diverse community that has also experienced some economic changes. We would like to have

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active, year-round Bible Study. Currently, we have a study during the Lenten Season only. We would like to have a ministry for youth and to get more youth in our church again. Currently, we supply many physical needs of the youth in our community through our local mission projects, but we need to learn how to supply spiritual and mental health needs as well. We are open to fresh ideas, and hope that these new ideas can bring new generations into the church without diminishing the dignity of older generations.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

As this is a part-time solo call, we are asking that the person who takes this position be prepared to do weekly preaching, moderate session, preside over Communion, preside over congregational meetings, and perform baptisms, weddings, and funerals. We also ask that our pastor is part of a worship planning team and commits to visiting and making phone contact with members of the church and community. The Pastor will also work with the deacons to be sure that our sick and home-bound members receive visits and home communion. We are aware that as our church's vision of growth and relevance sharpens, and our partnership with the pastor gains clarity, some of these priorities may change. We are open to different program priorities, if by rearranging priorities we will reach our envisioned goals of growth and positive impact to the community.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

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What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

We support the Heifer Project and this year we donated approximately \$1,000.00. We collect school supplies, boots, coats, hats, and mittens for local students that are in need. We coordinate the Red Kettle Campaign for the Salvation Army. That money is distributed through our local Police Dept. to support people in need. We raised \$13,800.00 this year. We are proud to consistently break records and provide this ministry to bring the community together to help others. We send food and money to our local food pantry. We support the Angel Tree (gifts for needy children at Christmas time). We collect personal products to send to the Ronald McDonald house in Marshfield. We had a workday to put together floral arrangements in baskets, and distributed them to elderly people and shut ins. We took part in a project called Samaritan's Purse project called Operation Christmas Child, for which we assembled about 20 gift shoe boxes and sent them in to their headquarters.

Optional Links

References

Reference #1

Jim Gates
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715-359-6467
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Reference #2

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Reference #3

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